

CNA Job Description

Job title: Certified Nursing Assistant (CNA)

Seniority: Entry-level to Senior

Location: GV&HV Home Care, LLC, Stafford, VA

Hours: Full-time / Part-time / PRN,

About GV&HV Home Care, LLC

GV&HV Home Care provides exceptional patient care and fosters a supportive environment for our team members. As a leading healthcare provider in Stafford, VA, we emphasize collaboration, innovation, and compassion in all aspects of our work. Our Certified Nursing Assistants (CNAs) are vital to delivering high-quality care and ensuring our patients feel safe, respected, and cared for every step of the way.

Joining our team means becoming part of a community that values your growth, well-being, and commitment to excellence. Whether you're an experienced CNA or just starting your healthcare journey, we provide the resources, training, and mentorship needed to thrive in your role and advance your career.

Job Responsibilities

As a CNA at GV&HV Home Care, LLC, you'll play a pivotal role in supporting our patients' daily needs and overall well-being. Key responsibilities include:

- Assisting patients with daily living activities such as bathing, dressing, grooming, and toileting.
- Monitoring vital signs and reporting any changes in patient condition to the nursing team.
- Supporting mobility efforts, including transferring patients between beds, wheelchairs, and other locations.
- Delivering meals and assisting with feeding as needed, ensuring dietary requirements are met.
- Maintaining accurate patient records and documenting care activities in accordance with facility policies.
- Providing compassionate emotional support to patients and their families.
- Adhering to infection control protocols and maintaining cleanliness in patient areas.
- Collaborating with the nursing and interdisciplinary team to deliver high-quality care.
- Assisting with additional tasks as assigned by the supervising nurse or facility management.

Required Skills, Experience, and Qualifications

Must-have:

- High school diploma or equivalent.
- Active CNA certification in [State] or eligibility to transfer certification to [State].
- Ability to follow care plans, prioritize tasks, and work effectively in a team environment.
- Strong communication and interpersonal skills to interact with patients, families, and colleagues.
- Commitment to maintaining confidentiality and adhering to healthcare regulations, including HIPAA.
- Physical stamina to lift and assist patients safely and perform duties during long shifts.

Nice-to-have:

- Prior experience in long-term care, rehabilitation, or acute care settings.

- Basic knowledge of medical terminology and experience with electronic health records (EHR) systems.
- Specialized training in dementia care, hospice care, or pediatric care.
- Multilingual abilities to communicate with diverse patient populations.

Success Criteria

To excel in this role, as a CNA you are expected to:

- Maintain patient satisfaction scores of 90% or higher through compassionate and respectful care.
- Complete assigned care tasks within designated timeframes while adhering to quality standards.
- Foster a collaborative environment by assisting colleagues during peak workloads and emergencies.
- Accurately document patient care activities to support seamless communication across the healthcare team.
- Exhibit a proactive approach to patient safety and infection control, contributing to a safe care environment.
- Uphold the organization's values of integrity, empathy, and dedication to excellence.

I have read the above job description and fully understand the conditions set forth therein, and if employed as a Home Health Aide, I will perform these duties to the best of my knowledge and ability.

Signature

Date